

VACANCY CIRCULAR

Udaybhansinhji Regional Institute of Cooperative Management, Gandhinagar invite applications from suitable persons for engagement to the post of Lecturer on contract basis on the following terms and conditions-

Name and number of post(s):

Sr.No.	Name of Subjects	Vacant Posts
1	"Accounts & Financial Management"	1
2	"Computer & MIS"	1
3	"Agriculture & Cooperation"	1

1. Nature of appointment : The appointment to the aforesaid post(s) will be on contract basis.
2. Tenure of engagement: The normal period of appointment will be for three years which may be extended up to maximum period of five years, subject to the condition that the performance of the person so engaged is satisfactory and the institute requires his services for such further period. Yearly assessment of the performance of the person so appointed will be done by the Selection Committee.
3. Remuneration: The person so selected for the post of Lecturer will be paid a consolidated monthly remuneration of Rs.40,000 to 90,000 based on the recommendations of the selection committee keeping in view the experience of that person to be recorded in writing by the Committee.
4. Annual incentive: 5 percent annual increment on consolidated remuneration may be granted to the person whose performance is found satisfactory Increment beyond 5% to 15%, may be considered on extraordinary performance, with the approval of Competent Authority
5. So far the maximum age limit for such appointment of faculty on contract bases, there is no limit of upper age. However, suitable person sin he appointed in contract basis with the approval of Appointing Authority, keeping in view his/her good health and level of expertise.
6. Essential Qualifications for the post of Lecturer:
 - (i) Master Degree with minimum of 55% marks in Agriculture/ Economics/ Commerce/ Law/ Business Administration/ MCA/ Computer Engineering/ Information Technology.
 - (ii) NET or an accredited Test (State Level Eligibility Test SLET/SET) qualified.
 - (iii) Two year's teaching experience in an institution of repute.

Desirable: Ph.D. in the concerned/ allied/ relevant subject.

7. Other terms and conditions:

(a) In case the performance of the person so appointed on contract basis is found unsatisfactory his services will be terminated by giving one month's notice or pay in lieu thereof without assigning any reason. The person concerned may leave the NCCT by giving one month's notice or pay in lieu thereof.

(b) The person so appointed will be eligible for paid leave for 15 days in a calendar year. It cannot be carry forwarded to the next calendar year. Any leave beyond 15 days in a calendar year will be considered as leave without pay.

(c) Persons so appointed on contract basis will not be eligible for any allowance except consolidated monthly remuneration. He will not claim any terminal benefit on termination of his contractual appointment.

(d) The person appointed will come under the ambit of conduct rules as applicable in NCCT.

(e) The person so appointed will require to attend respective office during the working hours and days in week. He/she will have to attend the office during holidays in case of necessity.

(f) The person appointed will require to maintain confidentiality of the work assigned to him/her by the Institute.

(g) The person selected for appointment will require to show his all original certificates required for verification for his/her eligibility for the post. (viii) The person so engaged may be allotted residence inside the Institute campus, subject to its availability, after the approval of the Director of the Institute. The person will be charged license fee and monthly rent equivalent to 20% of their consolidated remuneration and also electrical and water charges as per actual.

(h) In case of outstation program, the person so engaged will be provided boarding and lodging or TA/DA as per rules prevalent in NCCT, as per the entitlement of the post.

(i) For any clarification on these guidelines, decision of NCCT will be binding.

8. The online application complete in all respects has to be submitted latest by 17.00 Hours on 29.09.2024.

9. Candidates are requested to visit on <https://urimanager.org.in/career/public/> for online application.

Director

ANNEXURE -

Application for engagement as _____ in the
National Council for Cooperative Training (NCCT), New Delhi

Affix recent
self-attested
passport
size
photograph

1. Name : _____

2. Father's Name : _____

3. Date of Birth : _____

4. Domicile : _____

5. Nationality : _____

6. Mailing address (with Tel./Mob No and e-mail address) : _____

7. Permanent Address : _____

8. Mobile No : _____

9. Email ID : _____

10. Educational / Professional Qualification :

S.No	Qualification	University/Institute	Year of Passing

11. Work Experience :

Sr No	Organisation /Institute	Period		Nature of Work	Post Held	Remarks
		From	To			

12. Whether SC/ST/OBC

13. Details of Computer knowledge

14. Reference

(i) _____

(ii) _____

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. In case any information furnished by me is found false or suppression of any information, I may be terminated and if required legal action may be taken. I have read this circular and accept all the terms and conditions for engagement to the post applied for by me.

(Signature)

Date : _____

Mobile No.: _____

E-mail address: _____