



उदयभाणसिंहजी क्षेत्रीय सहकारी प्रबंध संस्थान
Udaybhansinhji Regional Institute of Cooperative Management
(An Institution of National Council for Cooperative Training, New Delhi, An Autonomous
Society Promoted by Ministry of Cooperation, Government of India, New Delhi)



Application for the Post of Lecturer (Contract Basis)

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Photo

Name	:		
Date of Birth	:		Age in years:
Gender	:		
Email id	:		Land line Number:
Mobile Number	:		
Father / Husband Name	:		
Address (with Pin Code)	:		
Subject Applied for (Please Tick One)	:	1. Cooperation and Rural Development	
		2. Marketing Management	
		3. Computer and MIS	
		4. Accounts and Financial Management	
		5. Human Resource and Organisation Behaviour	
		6. Agri-Business Management	

Qualification					
Education	Name of College / Univ	Name of Board/University	Year of Passing	% Marks aggregate	Class Obtained
Graduate					
Post-Graduate					
PhD					

Have you Qualified NET / SLET / SET		
Education	Year of Passing	Remark if any
NET		
SLET / SET		

Experience				
Name of Post	Year of Experience	Name and Address of Institution	Salary Drawn Per month	Duties Discharged

Publications		
Name of the article Published	Name of Magazine/Journal	Month & Year

Knowledge of Computer application

Reference with Address and Contact number

1.

2.

Awards and Achievements:

Declaration

I declare the all the information provide in the above application are true to the best of my knowledge and belief.

Place

Signature

Date

Conditions for Appointment of Contractual Faculty

About the Institute:-

Udaybhansinhji Regional Institute of Cooperative Management, Gandhinagar (URICM) is an autonomous institution under the National Council for Cooperative Training (NCCT), New Delhi, and is promoted by the Ministry of Cooperation, Government of India. URICM specializes in the field of Management Training for cooperatives in Gujarat.

Our institute conduct various programme like Management Development Programmes (MDPs), Higher Diploma in Cooperative Management (HDCM), and Post-Graduate Diploma in Agri-Business Management (PGDM-ABM).

MDPs are short-term training programs designed for cooperative institutions and government department officers involved in cooperative development in Gujarat. These programs, ranging from two days to two weeks, cover topics such as Law, Audit, Costing and other Functional Management areas like Marketing, Finance, HR etc.,

HDCM is a 36-week program recognized as an essential entry-level qualification for employment in Cooperatives and the Department of Cooperation.

Our PGDM program, initiated in 2008 by URICM is approved by AICTE and offers specialization in Agri-Business Management.

URICM is invites applications from suitable persons for engagement to the Post of Lecturers on Contract base in the following term and Conditions

1. Name and Number of post : Lecturer (Contractual) , 6 Posts

2. Nature of appointment: - The appointment to the aforesaid post(s) will be on contract basis.

3. Tenure of engagement: - The normal period of appointment will be for three years which may be extended up to maximum period of five years, subject to the condition that the performance of the person so engaged is satisfactory and the institute requires his services for such further period. Yearly assessment of the performance of the person so appointed will be done by the Selection Committee.

4. Remuneration: - The person so selected for the post of "Lecturer" will be paid a consolidated monthly remuneration of Rs. 40,000 to 90,000 based on the recommendations of the selection committee keeping in view the experience of that person to be recorded in writing by the Committee.

5. Annual Incentive: - 5 percent annual increment on consolidated remuneration may be granted to the person whose performance is found satisfactory. Increment beyond 5% upto 15% may be considered on extraordinary performance, with the approval of Competent Authority.

6. Age Limit: - So far maximum age limit for such appointment of Lecturer on contract basis, there is no limit of upper age. However, suitable person can be appointed on contract basis with the approval of Appointing Authority, keeping in view his/her good health and level of expertise.

7. Essential Qualifications for the post of Lecturer: -

- I. Mater Degree with minimum of 55% marks in Agriculture/ Economics/ Commerce/ Law/ Business Administration/ MCA/ Computer Engineering/ Information Technology.

II. NET or an accredited Test (State Level Eligibility Test SLET/SET) qualified.

III. Two year's teaching experience in an institution of repute.

Desirable: Ph.D. in the concerned/allied/relevant subject.

8. Other terms and conditions: -

- a) In case the performance of the person so appointed on contract basis is found unsatisfactory his services will be terminated by giving one month's notice or pay in lieu thereof without assigning any reason. The person concerned may leave the NCCT by giving one month's notice or pay in lieu thereof.
- b) The person so appointed will be eligible for paid leave for 15 days in calendar year. It cannot be carry forwarded to the next calendar year. Any leave beyond 15 days in a calendar year will be considered as leave without pay.
- c) Persons so appointed on contract basis will not be eligible for any allowance except consolidated monthly remuneration. He will not claim any terminal benefit on termination of his contractual appointment.
- d) The person appointed will come under the ambit of conduct rules as applicable in NCCT.
- e) The person so appointed will require to attend respective office during the working hours and days in week. He/she will have to attend the office during holidays in case of necessity.
- f) The person appointed will require to maintain confidentiality of the work assigned to him/her by the Institute.
- g) The person selected for appointment will require to show his all original certificates required for verification for his/her eligibility for the post. The person so engaged may be allotted residence inside the Institute campus, subject to its availability, after the approval of the Director of the Institute. The person will be charged license fee and monthly rent equivalent to 20% of their consolidated remuneration and also electrical and water charges as per actual.
- h) In case of outstation program the person so engaged will be provided boarding and lodging or TA/DA as per rules prevalent in NCCT, as per the entitlement of the post.
- i) For any clarification on these guidelines, decision of NCCT will be binding.

Director

Guideline for Filling Application Form

1. Download form from the above, filled and submit to Udaybhansinhji Regional Institute of Cooperative Management, Sector – 30, Gandhinagar – 382030, Gujarat
2. Enclose zerox copy of all educational certificate and NET / SET / SLET Certificate along with application form.
3. All the above document in zerox with self-certified
4. Write “ APPLICATION FOR POST OF LECTURER (Cont)” on the envelop.
5. Send by post to reach Institute before 15 days from date of publication in news paper.